

The Prepared Organization

Are You Ready for Growth?

You believe that you can make a unique difference in the world. And you want your organization to grow, to expand, to scale, in pursuit of your vision for a better world.

But have you considered how disruptive it will be to set out on this path?

Your people and processes will be tested like never before, and you may find that they are not prepared to work at an expanded scale. Your culture needs to be able to integrate new people who may have different values, assumptions, and behaviors. Your leaders will be stretched to manage new initiatives, at a larger scale, than ever before.

So the most important question that you, as a leader, need to answer is this:

Is your organization truly prepared for growth?

I've interviewed over two dozen leaders who received transformational investments to identify the features of organizations prepared for growth. With over 30 years experience in organizational change, I'm confident that investments in six key areas will allow you to be ready for growth!



Randel Consulting Associates
Leading Organizations through Change and Growth

Contact us to learn more:



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Are You Ready for Growth?



PURPOSE & IDENTITY

Are you clear on the mission of your organization? Do you have a strong sense of identity - who you are?



GUIDING STRATEGY

Do you have a strategy that provides a clear direction? Does it guide all parts of the organization?



PROVEN APPROACH

Does your Signature Approach work? Consistently? How do you know this?



ALIGNED LEADERS

Are all your leaders working together, guided by your Purpose and Strategy?



PEOPLE & PROCESSES

Do your People and Processes have the capacity to grow? Will your culture support this?



LEARNING & ADAPTATION

How well do you take in and make sense of changes and trends? Can you flex, adapt and innovate?

