

Session Purpose

This workshop will explore practical ways that facilitators can engage groups to THEME useful ideas and HARVEST experiences into formats for later use by the group and other stakeholders.

Participants will:

- Gain insight into the role that Theming and Harvesting can play in helping group meetings be effective
- Explore a range of techniques that facilitators can use to help groups process large amounts of information
- <u>Consider the ways in which meeting software technologies can be</u> helpful for large or remote groups

Theming and Harvesting

- Why is it an essential facilitation skill?
- What do facilitators do that enables Theming and Harvesting?
- In what ways can Technology assist in this process?

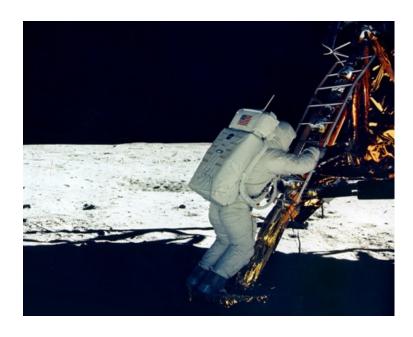
Table Discussion

What sorts of Issues form the context or environment of recent meetings you have facilitated?

Technical

- Tame Problems
- Homogenous Groups
- Project Management

Ordered





Complex

- Wicked Problems
- Diverse Groups
- Adaptive Management

Unordered

Technical vs. Complex



Tame vs. Wicked

Wicked Problems

"A problem that is difficult or impossible to solve because of incomplete, contradictory, and changing requirements that are often difficult to recognize.

Moreover, because of complex interdependencies, the effort to solve one aspect of a wicked problem may reveal or create other problems."

Wikipedia



Technical vs. Complex

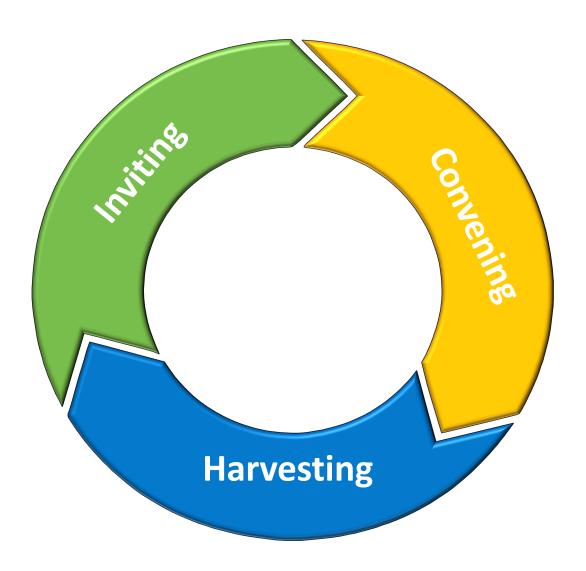


Tame vs. Wicked

Theming and Harvesting

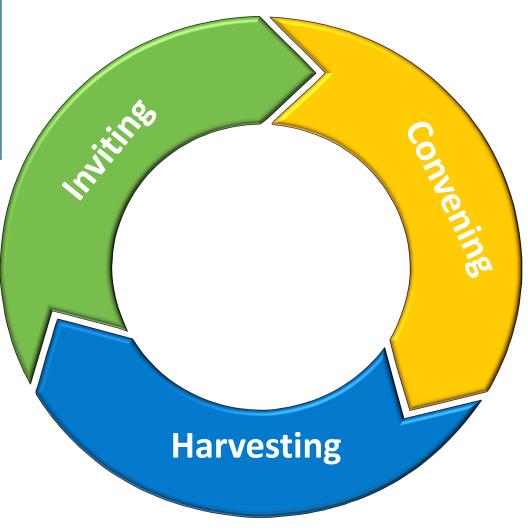
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- Select a card from the table, and decide which Building Block it represents
- From a group that represents all 3 Building Blocks
- ➤ Share your pattern cards and explore how these cards might guide us as we think of being "harvest designers"

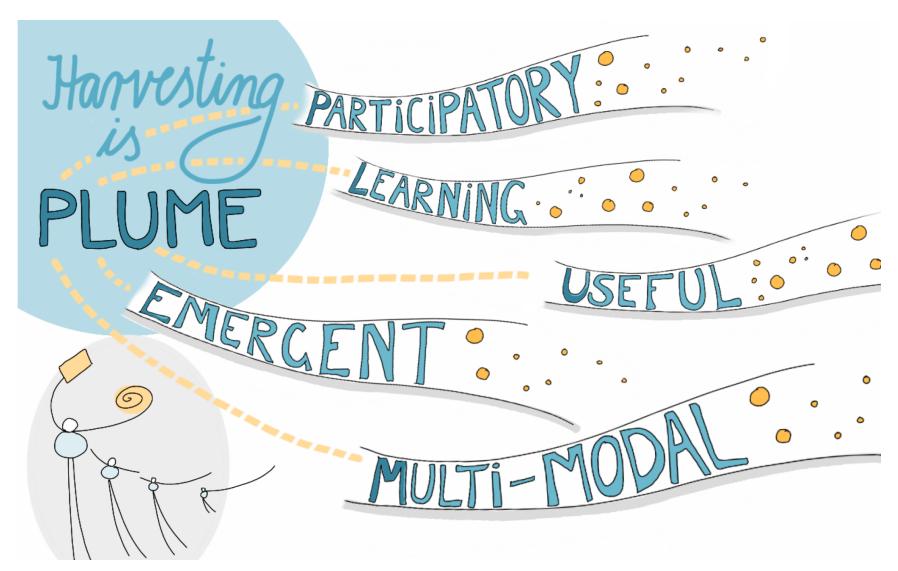


Facilitator value in a VUCA world?

We help groups make sense of their context (information, processes, relationships)

so that

they are better able to move with clarity towards a purposeful closure of the work they are doing





Participatory



Learning



Useful



So much going on in Bentonville

101 people have descended on this town to participate in a wonderful weekend convening hosted by AAM and IMLS to discuss a variety of topics around state museum associations.... Learning, sharing and exploring.....



Thanks to Crystal Bridges for the beautiful setting.....

LATEST POSTS

MUSEUMS UNITED NATIONAL INITIATIVE UPDATES PAGE

Museums United national initiative updates page.

THANKS!

To AAM and IMLS and the folks at Crystal Bridges for their hospitality This has been a wonderful weekend full of sharing, learning and...

THE CONVENING IN IMAGES...DAY

We will post content once the convening is over.....but here are some images to give you an idea....

MUSEUMS UNITED

CONVENING OF THE STATE MUSEUM ASSOCIATIONS

Final Report

Crystal Bridges Museum of American Art

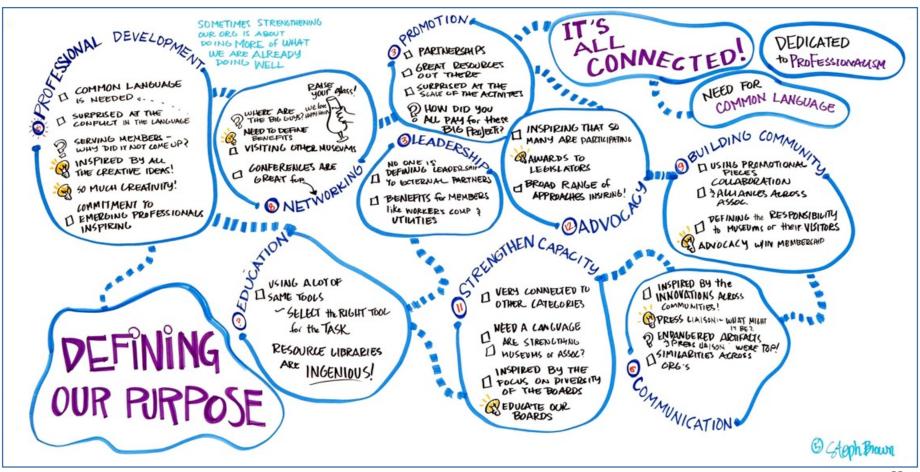
Bentonville, AR March 27–29, 2014



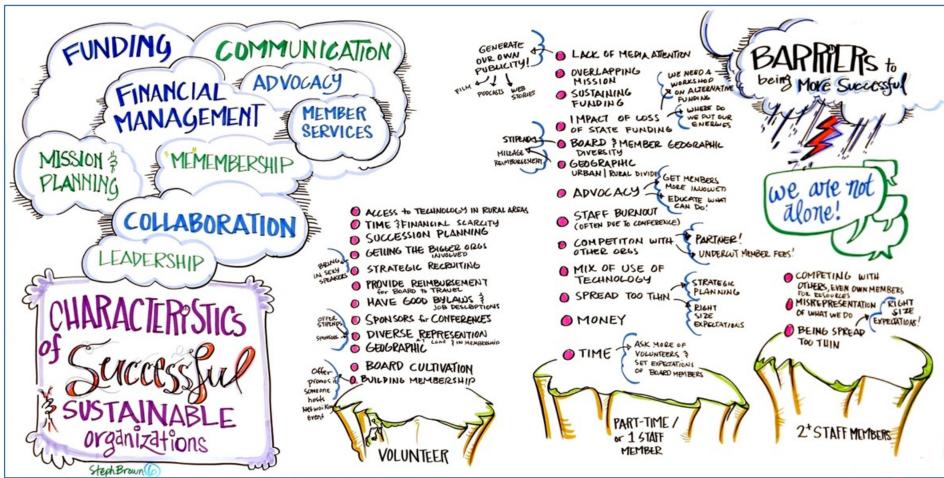


More in a moment...

Emergent



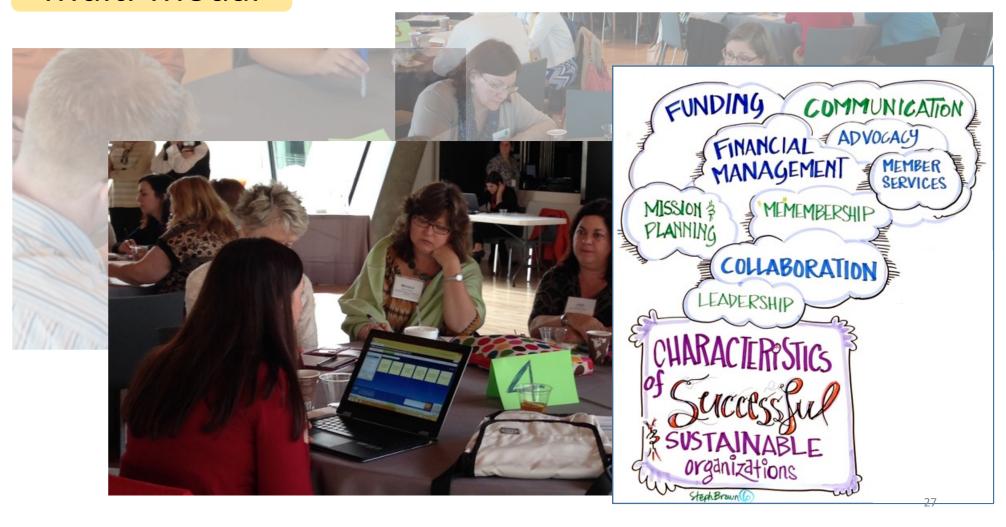
Emergent



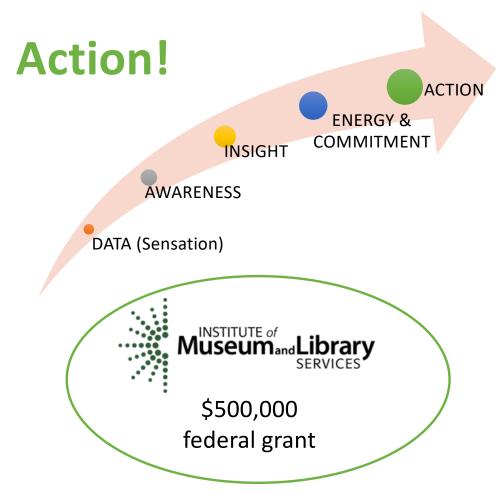












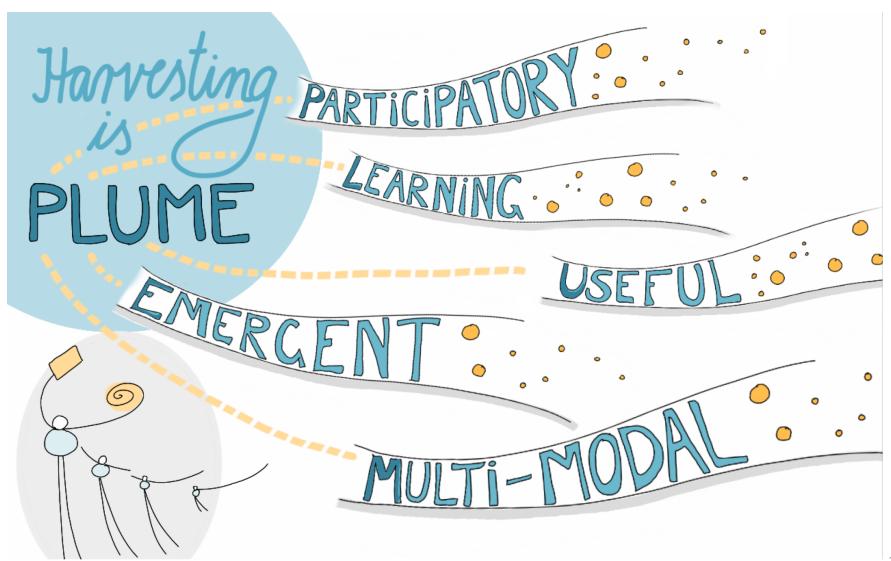




Working together, state museum associations will build capacity to better serve all museums.

In early 2014, leaders from the state museum associations, IMLS, and AAM gathered in Arkansas for Museums United – a special convening to identify the shared needs and interests of state museum associations.

A key finding of the convening was that limited money, time, and staff are persistent barriers for state museum associations in achieving their full potential. In April 2015, with IMLS support, 5 state museum associations launched *Museums United Phase Two*, an initiative in which all state museum associations are working collaboratively to develop critical tools and resources that will help everyone address these barriers.



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Theming and Harvesting

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miro



What are your insights about being Harvest Designers?

*Technology can be good if planned and you expect it not to work "Remembering the outliers not just the common elements"

*Real-time participant engagement "Interesting idea and considerations but how do we design to them?"

*App-based, also access via a browser tab or submit responses via textwimessage and convening sets the stage for effective harvesting "That designing a meeting from a facilitator perspective is very important" "trust the wisdom of the group" "It's important to be open to what is offered." "Important to set time up front to build trust among the group responses via textwimessage (comments, taquestions), ated only to what happens in the room." "Simple is good" Q&A, Wordcloud, "etc.tion presents a unique challenge" "Lots of different ways to do this." "The scope of the conversation/harvesting is the most important part"



making

Uses include:

Ideation/Noodling

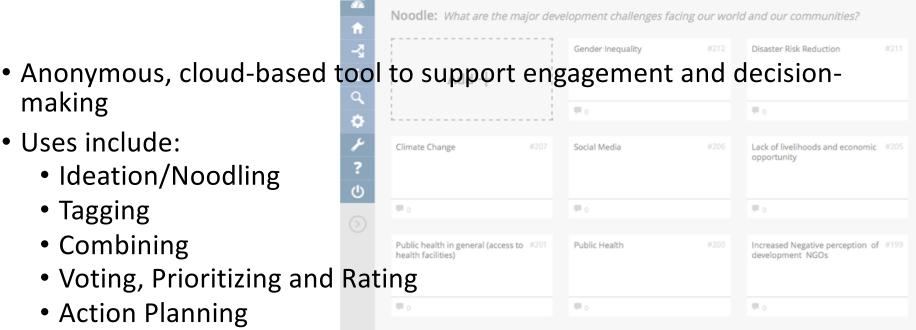
Tagging

Combining

Voting, Prioritizing and Rating

Action Planning

• Useful for both in-person and virtual sessions, as well as for synchronous and asynchronous processes





- Open access documents for collaborative writing and editing
- Capture breakout/small group discussions
- Ideation, Q&A
- Easy for most participants to access and use







- Cloud-based tool that mimics sticky notes/white board
- Great way to capture brainstorming ideas and to collaborative sorting
- Useful for in-person and virtual meetings

Handout and Resources:

bit.ly/MAFN-RCA



Harvesting and Collective Sense-Making - an online course (self-paced)

https://www.beehiveproductions.net/product/harvestingand-collective-sense-making/?redirec

